

**LOCAL 258**  
INTERNATIONAL  
BROTHERHOOD  
OF ELECTRICAL  
WORKERS

AFFILIATED WITH  
CLC, AFL-CIO

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March 16, 2010

**TO WHOM IT MAY CONCERN**

**Re: Garnet Zimmerman**

Garnet Zimmerman comes highly recommended as an expert in the field of labour relations, and particularly collective agreement negotiation. He has bargained hundreds of agreements, and in the process acquired a depth of experience that can't be bought or learned from a text book.

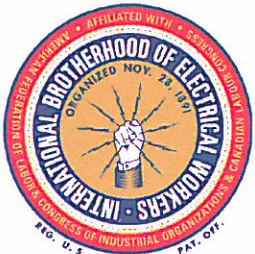
Local 258 has retained Garnet to negotiate a collective agreement at BC Hydro. Due to a wage freeze imposed by the government, we may well end up with a rollover agreement. I am impressed with Garnet's professionalism. He is forthright, listens closely to our issues, and navigates skillfully at the bargaining table.

I give Garnet my highest endorsement. He is a gifted negotiator and a rock solid trade unionist.

Fraternally yours,

Doug McKay

Business Manager  
& Financial Secretary



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